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PUBLIC DISCLOSURE COPY

Pikes Peak United Way
518 North Nevada Avenue
Colorado Springs, CO 80903
Attention: David Frauhiger, CFO

Department of the Treasury
Internal Revenue Service Center
Ogden, UT 84201-0027



Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the **2011** calendar year, or tax year beginning **JUL 1, 2011** and ending **JUN 30, 2012**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Pikes Peak United Way Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 518 North Nevada Avenue City or town, state or country, and ZIP + 4 Colorado Springs, CO 80903 F Name and address of principal officer: John Dallager same as C above	D Employer identification number 84-0511799 E Telephone number (719) 632-1543 G Gross receipts \$ 6,487,287. H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ www.ppunitedway.org		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1922 M State of legal domicile: CO

Part I Summary			
	1 Briefly describe the organization's mission or most significant activities: <u>Mobilize and grow the caring power of the community and create the best quality of life possible.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a)	3	16
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	40
	6 Total number of volunteers (estimate if necessary)	6	3000
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0.
	Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year
9 Program service revenue (Part VIII, line 2g)		6,238,064.	6,393,765.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		41,794.	36,294.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		57,953.	1,740.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		16,049.	11,584.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		6,353,860.	6,443,383.
14 Benefits paid to or for members (Part IX, column (A), line 4)		4,230,511.	3,810,808.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
16a Professional fundraising fees (Part IX, column (A), line 11e)		1,455,142.	1,628,308.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 573,164.		0.	0.
Expenses	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	634,558.	714,890.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,320,211.	6,154,006.
	19 Revenue less expenses. Subtract line 18 from line 12	33,649.	289,377.
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	6,909,595.	6,806,963.
	22 Net assets or fund balances. Subtract line 21 from line 20	3,945,848.	3,667,988.
		2,963,747.	3,138,975.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer David Frauhiger, Chief Financial Officer Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name Greg Papineau, CPA	Preparer's signature Greg Papineau, CPA
	Firm's name ▶ BiggsKofford, P.C.	Date 10/30/12
	Firm's address ▶ 630 Southpointe Court, Suite 200 Colorado Springs, CO 80906	Check if self-employed <input type="checkbox"/> PTIN P00294662 Firm's EIN ▶ 84-0884124 Phone no. 719.579.9090

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: To mobilize and grow the caring power of our community, to create the best quality of life possible for all of our citizens.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 381,718. including grants of \$) (Revenue \$) Pikes Peak United Way is a local nonprofit organization that brings our community together, focusing our resources on the most critical health and human service needs in the Pikes Peak Region.

2-1-1 Information and Referral

Pikes Peak United Way 2-1-1 is a free, confidential, and easy to remember number available 24 hours a day, seven days a week that offers

4b (Code:) (Expenses \$ 342,613. including grants of \$) (Revenue \$) Community Information Systems:

The Community Information Systems program manages a computerized data collection application designed to capture client-level information on the characteristics of program and service needs of adults and children experiencing homelessness or at risk of homelessness.

4c (Code:) (Expenses \$ 231,587. including grants of \$) (Revenue \$) Community Impact:

In all that Pikes Peak United Way undertakes, collaboration is critical. Community Impact is responsible for strengthening relationships with Partner Agencies by meeting with their executive directors during quarterly lunches where relevant subjects can be discussed and agency updates are made.

4d Other program services (Describe in Schedule O.) (Expenses \$ 4,225,433. including grants of \$ 3,810,808.) (Revenue \$)

4e Total program service expenses 5,181,351.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Input box for Schedule O response

Main table with columns for question number, description, sub-questions (1a-14b), Yes, and No. Includes questions about Form 1096, Form W-2G, Form W-3, foreign accounts, and charitable trusts.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (16); 1b Enter the number of voting members included in line 1a, above, who are independent (16); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (X); 8b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (X); 15b Other officers or key employees of the organization (X); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CO
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: David Frauhiger - (719)632-1543
518 North Nevada Avenue, Colorado Springs, CO 80903

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Jay Alexander Director	1.00	X					0.	0.	0.	
(2) Vic Andrews Director	1.00	X					0.	0.	0.	
(3) Kathy Boe Director	1.00	X					0.	0.	0.	
(4) Jerry Forte Director	1.00	X					0.	0.	0.	
(5) Nick Gledich Director	1.00	X					0.	0.	0.	
(6) Bill Hodgkins Director	1.00	X					0.	0.	0.	
(7) Kimberly McKay Director	1.00	X					0.	0.	0.	
(8) Terrence McWilliams Vice Chair	1.00	X					0.	0.	0.	
(9) Timothy Mason Director	1.00	X					0.	0.	0.	
(10) Barb Winter Chair	1.00	X					0.	0.	0.	
(11) Paula Miller Director	1.00	X					0.	0.	0.	
(12) Carm Mocerri Director	1.00	X					0.	0.	0.	
(13) Liz Cobb Community Leader	1.00	X					0.	0.	0.	
(14) Kent Fortune Director	1.00	X					0.	0.	0.	
(15) Gary Peacock Director	1.00	X					0.	0.	0.	
(16) Jill Tiefenthaler Director	1.00	X					0.	0.	0.	
(17) John "JD" Dallager Chief Executive Officer	40.00			X			120,434.	0.	1,829.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) David Frauhiger Chief Financial Officer	40.00			X				66,834.	0.	17,964.
(19) Carrie Cramm VP - Community Impact	40.00			X				66,568.	0.	2,122.
(20) Amy Dinofrio VP - HR & Support Services	40.00			X				58,146.	0.	6,201.
(21) Deborah Muehleisen VP - Resource Development	40.00			X				51,036.	0.	839.
1b Sub-total								363,018.	0.	28,955.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								363,018.	0.	28,955.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f 6,393,765.					
	g Noncash contributions included in lines 1a-1f: \$						
	h Total. Add lines 1a-1f		6,393,765.				
	Program Service Revenue	2 a Fees	Business Code 624100	34,717.	34,717.		
b FEMA Administrative Fe		624100	1,577.	1,577.			
c							
d							
e							
f All other program service revenue							
g Total. Add lines 2a-2f			36,294.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,740.			1,740.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real					
		(ii) Personal					
		b Less: rental expenses					
		c Rental income or (loss)					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities					
		(ii) Other					
		b Less: cost or other basis and sales expenses					
		c Gain or (loss)					
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a 52,099.					
		b Less: direct expenses	b 43,904.				
c Net income or (loss) from fundraising events			8,195.			8,195.	
9 a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11 a Miscellaneous Income	624100	3,389.	3,389.				
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d		3,389.				
12 Total revenue. See instructions.		6,443,383.	39,683.	0.	9,935.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	3,810,808.	3,810,808.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	363,017.	166,943.	120,808.	75,266.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	973,275.	524,022.	167,678.	281,575.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	196,173.	101,436.	42,351.	52,386.
10 Payroll taxes	95,843.	49,558.	20,691.	25,594.
11 Fees for services (non-employees):				
a Management				
b Legal	276.	220.	21.	35.
c Accounting	18,550.	14,764.	1,422.	2,364.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	35,086.	21,093.	2,493.	11,500.
14 Information technology				
15 Royalties				
16 Occupancy	256,957.	227,667.	9,694.	19,596.
17 Travel	4,272.	4,272.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	12,049.	8,028.	776.	3,245.
20 Interest	6,626.		801.	5,825.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	21,893.	12,352.	3,872.	5,669.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>Contract Services</u>	220,895.	175,805.	16,938.	28,152.
b <u>United Way Worldwide Du</u>	55,420.	29,649.	10,459.	15,312.
c <u>Printing</u>	37,659.	15,337.	318.	22,004.
d <u>Staff Development</u>	25,950.	16,408.	476.	9,066.
e All other expenses	19,257.	2,989.	693.	15,575.
25 Total functional expenses. Add lines 1 through 24e	6,154,006.	5,181,351.	399,491.	573,164.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing		1		
	2 Savings and temporary cash investments	1,676,521.	2	1,957,258.	
	3 Pledges and grants receivable, net	1,660,738.	3	1,637,432.	
	4 Accounts receivable, net	336,621.	4	44,297.	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5		
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	61,640.	9	48,603.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 2,403,336.			
	b Less: accumulated depreciation	10b 714,111.	1,317,235.	10c	1,689,225.
	11 Investments - publicly traded securities	1,743,523.	11	1,327,518.	
	12 Investments - other securities. See Part IV, line 11	113,317.	12	102,630.	
	13 Investments - program-related. See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	6,909,595.	16	6,806,963.		
Liabilities	17 Accounts payable and accrued expenses	188,053.	17	239,315.	
	18 Grants payable	2,730,488.	18	2,284,272.	
	19 Deferred revenue	398,973.	19	428,067.	
	20 Tax-exempt bond liabilities	628,334.	20	716,334.	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25		
	26 Total liabilities. Add lines 17 through 25	3,945,848.	26	3,667,988.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27 Unrestricted net assets	1,185,790.	27	1,083,905.	
	28 Temporarily restricted net assets	664,640.	28	952,440.	
	29 Permanently restricted net assets	1,113,317.	29	1,102,630.	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30 Capital stock or trust principal, or current funds		30		
	31 Paid-in or capital surplus, or land, building, or equipment fund		31		
	32 Retained earnings, endowment, accumulated income, or other funds		32		
33 Total net assets or fund balances	2,963,747.	33	3,138,975.		
34 Total liabilities and net assets/fund balances	6,909,595.	34	6,806,963.		

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,443,383.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,154,006.
3	Revenue less expenses. Subtract line 2 from line 1	3	289,377.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,963,747.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-114,148.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,138,976.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

Pikes Peak United Way

Employer identification number

84-0511799

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5595192.	6418877.	6164673.	6279858.	6430059.	30888659.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	5595192.	6418877.	6164673.	6279858.	6430059.	30888659.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						777,736.
6 Public support. Subtract line 5 from line 4.						30110923.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	5595192.	6418877.	6164673.	6279858.	6430059.	30888659.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	179,320.	46,839.	51,572.	57,953.	1,740.	337,424.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	202,617.	67,494.	97,373.	16,049.		383,533.
11 Total support. Add lines 7 through 10						31609616.
12 Gross receipts from related activities, etc. (see instructions)					12	60,294.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	95.26	%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	95.00	%
16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>		
b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15		%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16		%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17		%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18		%

19a 33 1/3% support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Name of the organization

Employer identification number

Pikes Peak United Way

84-0511799

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization Pikes Peak United Way	Employer identification number 84-0511799
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	_____ _____ _____	\$ <u>170,381.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>2</u>	_____ _____ _____	\$ <u>338,424.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>3</u>	_____ _____ _____	\$ <u>138,443.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>4</u>	_____ _____ _____	\$ <u>134,120.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>5</u>	_____ _____ _____	\$ <u>148,452.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>6</u>	_____ _____ _____	\$ <u>479,466.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization Pikes Peak United Way	Employer identification number 84-0511799
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/> <hr/>	\$ <u>130,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
_____	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
_____	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
_____	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
_____	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
_____	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
_____	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization Pikes Peak United Way	Employer identification number 84-0511799
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization Pikes Peak United Way	Employer identification number 84-0511799
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Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

Pikes Peak United Way

Employer identification number

84-0511799

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,958,651.	1,659,739.	1,554,150.	1,894,550.	
b Contributions	29,338.	43,925.	21,061.		
c Net investment earnings, gains, and losses	-114,148.	276,211.	135,115.	-294,465.	
d Grants or scholarships					
e Other expenditures for facilities and programs	7,765.	21,224.	50,587.	45,935.	
f Administrative expenses					
g End of year balance	1,866,076.	1,958,651.	1,659,739.	1,554,150.	

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 28.86 %
- b Permanent endowment 53.59 %
- c Temporarily restricted endowment 17.55 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		557,144.		557,144.
b Buildings		1,345,627.	313,932.	1,031,695.
c Leasehold improvements				
d Equipment		500,565.	400,179.	100,386.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,689,225.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶		

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,443,383.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,154,006.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	289,377.
4	Net unrealized gains (losses) on investments	4	-103,461.
5	Donated services and use of facilities	5	7,405.
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	-18,092.
9	Total adjustments (net). Add lines 4 through 8	9	-114,148.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	175,229.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	4,524,491.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-103,461.
b	Donated services and use of facilities	2b	7,405.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	-10,687.
e	Add lines 2a through 2d	2e	-106,743.
3	Subtract line 2e from line 1	3	4,631,234.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	1,812,149.
c	Add lines 4a and 4b	4c	1,812,149.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,443,383.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	4,349,262.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	7,405.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	7,405.
3	Subtract line 2e from line 1	3	4,341,857.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	1,812,149.
c	Add lines 4a and 4b	4c	1,812,149.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	6,154,006.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4: Part V, Line 4: The Organization's endowment provides

funding to support the Organization's exempt purpose programs.

Part XI, Line 8 - Other Adjustments:

Change in Beneficial Interest in Perpetual Trust	-10,687.
In-Kind Expenses	-7,405.
Total to Schedule D, Part XI, Line 8	-18,092.

Part XIV Supplemental Information (continued)

Included in Part XII, Line 2d:

Change in Beneficial Interest in

Perpetual Trust	<10,687>
-----------------	----------

In-Kind Contributions	7,405
-----------------------	-------

Total	< 3,282>
-------	----------

Included in Part XI, Line 2d:

Change in Beneficial Interest in

Perpetual Trust	10,687
-----------------	--------

In-Kind Contributions	7,405
-----------------------	-------

Total	18,092
-------	--------

Included in Part XII, Line 4b:

Donor Designations	1,812,149
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Included in Part XIII, Line 2d:

In-Kind Expenses	7,405
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Included in Part XIII, Line 4b:

Donor Designations	1,812,149
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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2011

Open To Public
Inspection

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization **Pikes Peak United Way** Employer identification number **84-0511799**

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** Mail solicitations
- b** Internet and email solicitations
- c** Phone solicitations
- d** In-person solicitations
- e** Solicitation of non-government grants
- f** Solicitation of government grants
- g** Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			

Total

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		Leader in Giving (event type)	Community Celebration (event type)	5 (total number)	
Revenue	1 Gross receipts	15,000.	17,490.	19,609.	52,099.
	2 Less: Charitable contributions				
	3 Gross income (line 1 minus line 2)	15,000.	17,490.	19,609.	52,099.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	17,674.	15,555.	10,675.	43,904.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				(43,904)
	11 Net income summary. Combine line 3, column (d), and line 10				8,195.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				(_____)	
8 Net gaming income summary. Combine line 1, column d, and line 7					

9 Enter the state(s) in which the organization operates gaming activities: _____
a Is the organization licensed to operate gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No
b If "Yes," explain: _____

- 11** Does the organization operate gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity operated in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____ .

c If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

**Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

Pikes Peak United Way

**Employer identification number
84-0511799**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Cancer Society Colorado Springs - 1445 N Union Blvd Ste B-100 - Colorado Springs, CO 80909-2881	84-1316555	501(c)3	35,775.	0.			Support the Charitable Purpose of the Organization
American Red Cross Pikes Peak Chapter - 1040 S 8th St - Colorado Springs, CO 80905-7364	84-0437753	501(c)3	32,495.	0.			Support the Charitable Purpose of the Organization
Army Community Service, Fort Carson - 6303 Wetzel Avenue, Building 1526 Fort Carson - Colorado Springs, CO 80913-4104	84-0403198	501(c)3	9,115.	0.			Support the Charitable Purpose of the Organization
AspenPointe Health Services 220 Ruskin Dr Colorado Springs, CO 80910-2522	84-0602716	501(c)3	44,173.	0.			Support the Charitable Purpose of the Organization
AspenPointe Youth Directions 220 Ruskin Dr Colorado Springs, CO 80910-2522	84-0681414	501(c)3	9,043.	0.			Support the Charitable Purpose of the Organization
BethHaven, Incorporated PO Box 326 Colorado Springs, CO 80901-0326	84-0829849	501(c)3	26,386.	0.			Support the Charitable Purpose of the Organization

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **85.**
- 3** Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Big Brothers Big Sisters of Colorado, Inc. - Pikes Peak - 111 S Tejon St Ste 302 - Colorado Springs, CO 80903-2249	23-7161796	501(c)3	86,883.	0.			Support the Charitable Purpose of the Organization
Boy Scouts of America, Pikes Peak Council - 985 W Fillmore St - Colorado Springs, CO 80907-5809	84-0404226	501(c)3	42,950.	0.			Support the Charitable Purpose of the Organization
Boys & Girls Club of the Pikes Peak Region - PO Box 2078 - Colorado Springs, CO 80901-2078	84-0416503	501(c)3	161,855.	0.			Support the Charitable Purpose of the Organization
Care and Share Food Bank for Southern Colorado - 2605 Preamble Pt - Colorado Springs, CO 80915-1200	84-0731930	501(c)3	175,340.	0.			Support the Charitable Purpose of the Organization
CASA of the Pikes Peak Region 701 S Cascade Ave Colorado Springs, CO 80903-3900	84-1115548	501(c)3	44,523.	0.			Support the Charitable Purpose of the Organization
Catholic Charities of Central Colorado - 228 N Cascade Ave Ste 139 - Colorado Springs, CO 80903-1313	84-0586169	501(c)3	247,041.	0.			Support the Charitable Purpose of the Organization
Cerebral Palsy Association of Colorado Springs - 1322 North Academy Blvd., Suite 115 - Colorado Springs, CO 80909-3326	84-0404238	501(c)3	6,530.	0.			Support the Charitable Purpose of the Organization
Cheyenne Mountain Zoological Society - 4250 Cheyenne Mountain Zoo Rd - Colorado Springs, CO 80906-5728	84-0522163	501(c)3	10,631.	0.			Support the Charitable Purpose of the Organization
Cheyenne Village, Inc. 6275 Lehman Dr Colorado Springs, CO 80918-1433	84-1220570	501(c)3	20,841.	0.			Support the Charitable Purpose of the Organization

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Colorado Coalition for the Homeless - 2111 Champa Street - Denver, CO 80205-2529	84-6051921	501(c)3	177,340.	0.			Support the Charitable Purpose of the Organization
Colorado I Have a Dream Foundation 1836 Grant Street Denver, CO 80203-1123	84-0890978	501(c)3	28,673.	0.			Support the Charitable Purpose of the Organization
Colorado Legal Services 617 S Nevada Ave Colorado Springs, CO 80903-4005	84-0951575	501(c)3	17,301.	0.			Support the Charitable Purpose of the Organization
Colorado Springs Conservatory Foundation - 415 S Sahwatch St - Colorado Springs, CO 80903-3815	74-2497109	501(c)3	10,000.	0.			Support the Charitable Purpose of the Organization
Colorado Springs Ecumenical Social Ministries, Inc. - 201 N Weber St - Colorado Springs, CO 80903-1336	84-0402702	501(c)3	20,163.	0.			Support the Charitable Purpose of the Organization
Colorado Springs Fine Arts Center 30 W Dale St Colorado Springs, CO 80903-3210	84-1502211	501(c)3	17,250.	0.			Support the Charitable Purpose of the Organization
Colorado Springs Teen Court Inc c/o Municipal Court Building PO Box 2169 - Colorado Springs, CO 80901-2169	84-0406947	501(c)3	9,722.	0.			Support the Charitable Purpose of the Organization
Colorado Springs World Arena 3185 Venetucci Drive Colorado Springs, CO 80906-4020	84-1318849	501(c)3	20,434.	0.			Support the Charitable Purpose of the Organization
Community Partnership for Child Development/Head Start - 2330 Robinson St - Colorado Springs, CO 80904-3752	84-1264465	501(c)3	10,500.	0.			Support the Charitable Purpose of the Organization

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Consumer Credit Counseling Service 1233 Lake Plaza Dr Ste A Colorado Springs, CO 80906-3585	84-1071825	501(c)3	260,551.	0.			Support the Charitable Purpose of the Organization
Court Care for the Pikes Peak Region Inc - PO Box 68 - Colorado Springs, CO 80901-0068	75-1437638	501(c)3	5,260.	0.			Support the Charitable Purpose of the Organization
Crossfire Ministries Inc. 2120 East LaSalle Street Colorado Springs, CO 80909-2218	45-0488427	501(c)3	22,250.	0.			Support the Charitable Purpose of the Organization
Cystic Fibrosis Foundation, Colorado Springs - 1355 S Colorado Blvd Ste C200 - Denver, CO 80222-3313	84-1295381	501(c)3	7,000.	0.			Support the Charitable Purpose of the Organization
Disability Services, Inc. 1352 N Academy Blvd Colorado Springs, CO 80909-3314	20-8643063	501(c)3	23,788.	0.			Support the Charitable Purpose of the Organization
Discover Goodwill of Southern and Western Colorado - 1460 Garden of the Gods Rd - Colorado Springs, CO 80907-3414	84-0513516	501(c)3	10,194.	0.			Support the Charitable Purpose of the Organization
Early Connections Learning Centers 104 E Rio Grande St Colorado Springs, CO 80903-4010	20-3058736	501(c)3	25,511.	0.			Support the Charitable Purpose of the Organization
Energy Resource Center 5920 Paonia Ct Colorado Springs, CO 80915-2812	84-0513404	501(c)3	27,920.	0.			Support the Charitable Purpose of the Organization
First Presbyterian Church of Colorado Springs - 219 E Bijou St - Colorado Springs, CO 80903-1303	84-0632406	501(c)3	282,871.	0.			Support the Charitable Purpose of the Organization

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Fountain Valley School of Colorado 6155 Fountain Valley School Road Colorado Springs, CO 80911-2251	84-0809393	501(c)3	67,969.	0.			Support the Charitable Purpose of the Organization
Franciscan Community Counseling, Inc. - 7665 Assisi Hts - Colorado Springs, CO 80919-3837	26-2348716	501(c)3	5,273.	0.			Support the Charitable Purpose of the Organization
Girl Scouts of Colorado - Pikes Peak Region - 3535 Parkmoor Village Dr - Colorado Springs, CO 80917-5292	84-0423922	501(c)3	8,500.	0.			Support the Charitable Purpose of the Organization
Grace and St. Stephens Episcopal Church - PO Box 548 - Colorado Springs, CO 80901-0548	84-1149337	501(c)3	14,244.	0.			Support the Charitable Purpose of the Organization
Griffith Centers for Children/CHINS UP - 10 N Farragut Ave - Colorado Springs, CO 80909-5626	84-0410630	501(c)3	16,408.	0.			Support the Charitable Purpose of the Organization
Harbor House Collaborative 1710 E Pikes Peak Ave Ste 100 Colorado Springs, CO 80909-5745	84-0405258	501(c)3	12,000.	0.			Support the Charitable Purpose of the Organization
Hendrix College Office of Development - 1600 Washington Ave - Conway, AR 72032-4115	84-0404251	501(c)3	5,648.	0.			Support the Charitable Purpose of the Organization
Homeward Pikes Peak 518 N Nevada Ave Colorado Springs, CO 80903-1106	20-8006412	501(c)3	7,738.	0.			Support the Charitable Purpose of the Organization
Hope and Home 4945 N 30th St Colorado Springs, CO 80919-3107	71-0236897	501(c)3	6,000.	0.			Support the Charitable Purpose of the Organization

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Humane Society of the Pikes Peak Region - 610 Abbott Ln - Colorado Springs, CO 80905-1826	13-4242773	501(c)3	12,576.	0.			Support the Charitable Purpose of the Organization
In Their Honor Events 711 S Tejon St Colorado Springs, CO 80903-4054	84-1467476	501(c)3	5,347.	0.			Support the Charitable Purpose of the Organization
Interfaith Hospitality Network of Colorado Springs - 519 N Tejon St - Colorado Springs, CO 80903-1109	84-0410111	501(c)3	27,169.	0.			Support the Charitable Purpose of the Organization
Junior Achievement of Southern Colorado - 419 W Bijou St - Colorado Springs, CO 80905-1308	84-1449682	501(c)3	5,000.	0.			Support the Charitable Purpose of the Organization
Junior Achievement USA One Education Way Colorado Springs, CO 80906-4477	84-1366832	501(c)3	5,246.	0.			Support the Charitable Purpose of the Organization
Juvenile Diabetes Research Foundation Colorado Springs - 332 W Bijou Ste201 - Colorado Springs, CO 80905-1347	84-6009223	501(c)3	5,786.	0.			Support the Charitable Purpose of the Organization
LULAC National Educational Service Center, Inc. - 829 N Circle Dr Ste 101 - Colorado Springs, CO 80909-5008	13-1635270	501(c)3	24,796.	0.			Support the Charitable Purpose of the Organization
Lutheran Family Services-Rocky Mountains - 108 E Saint Vrain St Ste 14 - Colorado Springs, CO 80903-1161	23-1907729	501(c)3	37,475.	0.			Support the Charitable Purpose of the Organization
MCA Denver 1485 Delgany Street Denver, CO 80202-1100	23-7262876	501(c)3	23,160.	0.			Support the Charitable Purpose of the Organization

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mile High United Way 2505 18th Street Denver, CO 80211-3939	84-0775550	501(c)3	65,208.	0.			Support the Charitable Purpose of the Organization
Military Community Youth Ministries - PO Box 2486 - Colorado Springs, CO 80901-2486	84-1366092	501(c)3	10,000.	0.			Support the Charitable Purpose of the Organization
Multiple Sclerosis Alliance of Southern Colorado - 1322 N Academy Blvd Ste 119 - Colorado Springs, CO 80909-3326	84-0404235	501(c)3	14,517.	0.			Support the Charitable Purpose of the Organization
Partners in Housing 455 Gold Pass Hts Colorado Springs, CO 80906-3882		501(c)3	10,000.	0.			Support the Charitable Purpose of the Organization
Peak Education 730 N Nevada Ave Colorado Springs, CO 80903-1008	84-0821987	501(c)3	15,591.	0.			Support the Charitable Purpose of the Organization
Peak Vista Community Health Centers - 340 Printers Pkwy - Colorado Springs, CO 80910-3190	84-1188208	501(c)3	109,611.	0.			Support the Charitable Purpose of the Organization
Penrose-St. Francis Health Foundation - 2222 N Nevada Ave - Colorado Springs, CO 80907-6794	84-1467174	501(c)3	20,882.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Community Action Agency, Inc. - PO Box 2468 - Colorado Springs, CO 80901-2468	84-0617567	501(c)3	159,780.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Community Foundation 730 North Nevada Avenue Colorado Springs, CO 80903-1008	84-0902211	501(c)3	12,200.	0.			Support the Charitable Purpose of the Organization

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pikes Peak Family Connections, Inc. - 2503 Holiday Lane - Colorado Springs, CO 80909-1213	84-0933888	501(c)3	27,238.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Habitat for Humanity, Inc. - P.O. Box 9861 - Colorado Springs, CO 80932-0861	84-1339670	501(c)3	5,821.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Hospice Foundation 2550 Tenderfoot Hill St Colorado Springs, CO 80906-3998	84-0705937	501(c)3	14,854.	0.			Support the Charitable Purpose of the Organization
Pikes Peak or Bust Rodeo Foundation - 601 North Nevada Avenue - Colorado Springs, CO 80903-1005	35-1640064	501(c)3	19,745.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Partnership Mental Health America - PPR - 1352 North Academy Blvd. - Colorado Springs, CO 80909-3314	84-1453050	501(c)3	22,414.	0.			Support the Charitable Purpose of the Organization
Project Cope Colorado Springs Utilities Foundation - PO Box 1103 Mail Code 950 - Colorado Springs, CO 80947-0950	84-1589318	501(c)3	12,750.	0.			Support the Charitable Purpose of the Organization
Rocky Mountain Health Care Services - 310 S 14th St - Colorado Springs, CO 80904-4009	84-0507958	501(c)3	9,727.	0.			Support the Charitable Purpose of the Organization
Silver Key Senior Services, Inc. 2250 Bott Ave Colorado Springs, CO 80904-3726	84-0765729	501(c)3	19,948.	0.			Support the Charitable Purpose of the Organization
Southern Colorado AIDS Project 1301 S 8th St Ste 200 Colorado Springs, CO 80905-7302	23-7109922	501(c)3	120,447.	0.			Support the Charitable Purpose of the Organization

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Special Forces Association, Chapter 4-24	84-1054293	501(c)3	26,995.	0.			Support the Charitable Purpose of the Organization
Special Kids/Special Families 424 W Pikes Peak Ave Colorado Springs, CO 80905-1525		501(c)3	10,000.	0.			Support the Charitable Purpose of the Organization
Springs Rescue Mission PO Box 699 Colorado Springs, CO 80901-0699	84-1476535	501(c)3	15,158.	0.			Support the Charitable Purpose of the Organization
St. Gabriel The Archangel Catholic Church - 8755 Scarborough Dr - Colorado Springs, CO 80920-7577		501(c)3	16,574.	0.			Support the Charitable Purpose of the Organization
St. Paul's Catholic Church 9 El Pomar Road Colorado Springs, CO 80906-4227	84-1569852	501(c)3	6,000.	0.			Support the Charitable Purpose of the Organization
TESSA P. O. Box 2662 Colorado Springs, CO 80901-2662	84-0405518	501(c)3	5,159.	0.			Support the Charitable Purpose of the Organization
The Arc of the Pikes Peak Region 12 N Meade Ave Colorado Springs, CO 80909-5634	84-0746803	501(c)3	155,331.	0.			Support the Charitable Purpose of the Organization
The Center for Hearing, Speech and Language - 1329 N Academy Blvd - Colorado Springs, CO 80909-3313	84-0530067	501(c)3	40,083.	0.			Support the Charitable Purpose of the Organization
The Colorado Springs School 21 Broadmoor Avenue Colorado Springs, CO 80906-3612	84-0517369	501(c)3	10,000.	0.			Support the Charitable Purpose of the Organization

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Nature Conservancy-Colorado Chapter - 2424 Spruce St - Boulder, CO 80302-4617	53-0242652	501(c)3	5,050.	0.			Support the Charitable Purpose of the Organization
The Resource Exchange, Inc. 418 S Weber St Colorado Springs, CO 80903-2150	84-0532684	501(c)3	96,861.	0.			Support the Charitable Purpose of the Organization
Tri-Lakes Cares PO Box 1301 Monument, CO 80132-1301	74-2501356	501(c)3	20,662.	0.			Support the Charitable Purpose of the Organization
University of Colorado Foundation 4740 Walnut Street Boulder, CO 80301-2538	84-6049811	501(c)3	15,020.	0.			Support the Charitable Purpose of the Organization
Urban Peak of Colorado Springs 423 E Cucharras St Colorado Springs, CO 80903-3609	84-1549702	501(c)3	15,832.	0.			Support the Charitable Purpose of the Organization
Women's Resource Agency, Inc. 750 Citadel Drive E Ste 3128 Colorado Springs, CO 80909-5348	84-0747154	501(c)3	33,960.	0.			Support the Charitable Purpose of the Organization
YMCA of the Pikes Peak Region 316 North Tejon Street Colorado Springs, CO 80903-1224	84-0404266	501(c)3	6,716.	0.			Support the Charitable Purpose of the Organization

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Schedule I, Part I, Line 2: United Way monitors the use of grant funds in the United States by performing periodic on-site monitoring of these organizations. On such visits, any audited or unaudited financial statements are reviewed and the use of grant funds examined. Recommendations are given to the grantees based on the findings.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

Pikes Peak United Way

Employer identification number

84-0511799

Form 990, Part III, Line 4a, Program Service Accomplishments:

information and referral for basic health and human service needs. The program serves six counties: Chafee, Cheyenne, Lincoln, Park, Teller, El Paso and portions of the San Luis Valley. 2-1-1 community specialists assess the critical needs and potential eligibility of each caller to provide referrals to appropriate agencies and services. Callers are provided with detailed information including hours of operation, intake/document requirements, directions and more. By directing people to the right resources and preparing them for their visit, 2-1-1 promotes higher assistance success and decreases frustrations. Last year, 2-1-1 provided life changing information and referrals to 28,336 residents in crisis.

During the last fiscal year, 2-1-1 entered into a partnership with the Calhan Community Outreach Coalition to bring health and human services referral information to our neighbors in Eastern El Paso County. Additionally, 2-1-1 launched a Community Calendar that provides details about community meetings, support groups, health fairs, and other events that may be relevant to 2-1-1 callers.

Finally, working in tandem with the City and County Offices of Emergency Management, 2-1-1 staffed the County Emergency Operations Center during the Waldo Canyon fire, ensuring the public received up-to-date information and freeing up the 9-1-1 system, which allowed 9-1-1 to focus on true emergency calls. 2-1-1 also produced the Relief and Recovery Guide used throughout the region by fire victims. Pikes

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Peak United Way has formal memoranda of understanding with the City of Colorado Springs and El Paso County Offices of Emergency Management to use 2-1-1 as a resource for emergency preparedness and response. The benefit to citizens is a single source of information on evacuation routes, road closures, and shelters for people and their animals.

2-1-1 offers information and referrals from a call center staffed with experienced multilingual operators. Additional access to translation services ensures that all callers can receive assistance. The following types of referral services are provided:

* Basic human needs resources: food, clothing, shelters, rent assistance, utility assistance and housing.

* Physical and mental health resources: medical information lines, crisis intervention services, support groups, counseling, drug and alcohol intervention, rehabilitation, health insurance programs, Medicaid and Medicare, maternal health, children's health insurance programs, health and immunization fairs and screenings.

* Employment support: unemployment benefits, financial assistance, job training, transportation assistance, employment assistance and education programs.

* Support for older adults and persons with disabilities: Area Agencies on Aging, caregiver support, in-home health care, adult day care, congregate meals, Meals on Wheels, respite care, transportation and homemaker services.

* Support for children, youth and families: quality childcare, preschool programs, family resources, mentoring, tutoring, protective services and school supplies.

* Earned Income Tax Credit (EITC) Volunteer Income Tax Assistance

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(VITA) outreach: eligibility criteria for the EITC, location and hours of tax assistance sites, language(s) in which tax preparation services are offered and a list of documents needed.

* Office of Emergency Management: emergency evacuation registry, as well as serving to expand capacity of the emergency management response system, reassuring callers, mobilizing and managing volunteers, serving as intake for service providers, freeing up the 9-1-1 system for non-emergency calls and sustaining crucial connection to citizens during an emergency.

Funding partners include:

* Pikes Peak Area Council of Governments Area Agency on Aging for the handling of senior and adult disability calls;
 * Piton Foundation for ongoing support for tax related calls; and
 * Colorado Springs Utilities for requests for assistance with utility bills.

Form 990, Part III, Line 4b, Program Service Accomplishments:

(CoC), Emergency Solutions Grants (ESG), Supportive Services for Veterans with Families (SSVF), and Homeless Prevention and Rapid Rehousing Programs (HPRP).

CMS implementation presents the community with an opportunity to re-examine how homeless services are provided, to make informed decisions and to develop appropriate action steps. CMS also allows community stakeholders to build new alliances, strengthen services, meet consumer needs in a more streamlined manner and obtain information to guide future planning. CMS is used for the Homeless Persons Point

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in Time and Housing/Bed Inventory surveys, two more HUD requirements.

CMS is also used to generate required agency-specific and community wide reports such as the Quarterly Performance Report, Annual Performance Report, and Annual Homeless Assessment Report.

In 2011-2012, we added the first non-HMIS agency into our system, which continues to serve at-risk populations. Over time, adding similar agencies will allow us to expand and take a broader view of community outcomes and provide greater measurement and monitoring of program performance.

Without this program, our community would forfeit \$2 million annually in CoC funding, \$280,000 in City and State ESG funds, \$1 million annually in SSVF funds, and \$1.8 million in Homeless Prevention and Rapid Re-Housing Program funds for 2009-2012.

Form 990, Part III, Line 4c, Program Service Accomplishments:

activities, promotional happenings) to show our support not just to the Partner but to the community as well.

Additionally, Community Impact works to create awareness and provide similar resources to other community agencies. This happens either when PPUW convenes community conversations on a variety of issues or when it participates in such conversations.

Community Impact also ensures that all PPUW-based community programs and projects are streamlined within the organization and their leadership supported. This support comes in the form of professional development and regular group or one-on-one meetings. By streamlining

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internally, it sets up PPUW well to have a succinct message and more effective presence throughout the community with all of the initiatives or collaborations we participate in.

None of our programs would have the impact that they do without collaborative partners. Critical community initiatives and collaborations in the last fiscal year have included:

- * Alliance for Kids
- * Balance of State Continuum of Care
- * Calhan Coalition
- * Center for Nonprofit Excellence
- * City of Colorado Springs and El Paso County Offices of Emergency

Management

- * City of Colorado Springs Programs
- * Colorado Coalition for the Homeless
- * Colorado College
- * Colorado Springs Chamber of Commerce
- * Colorado Springs School District 11 Service Learning Advisory
- * Colorado Springs Diversity Forum
- * Colorado Springs Rising Professionals
- * Colorado Volunteer Center Network
- * Colorado Volunteer Organizations Active in Disasters (CO-VOAD)
- * Colorado 2-1-1 Collaborative
- * Community Roundtable Luncheon
- * Comprehensive Homeless Assistance Providers
- * Cultural Office of the Pikes Peak Region (COPPeR)
- * Discover Goodwill Possibilities, Volunteer Subcommittee
- * Educating Children of Color Conference

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- * El Paso County Department of Health
- * El Pomar - Emerging Leaders Development Program
- * Executives Partnering to Invest in Children (EPIC)
- * Federal Emergency Management Agency
- * Fine Arts Center
- * Hanifen Center
- * Homeward Pikes Peak
- * Imagination Celebration Leadership Council
- * Indy Give! Executive Committee
- * Joint Initiatives For Youth and Families
- * Leadership Pikes Peak, Human Services Day
- * Leadership Pikes Peak Volunteer Day
- * Leadership Pikes Peak, Women's Community Leadership Initiative
- * Live Well Colorado Springs
- * Pikes Peak Safe Schools Coalition
- * District 11 service Learning Advisory Board
- * Live Well Colorado Springs
- * Metro Denver Homeless Initiative
- * Military Family Support
- * Network of Care
- * "Not One More" Initiative
- * Pikes Peak Area Agency on Aging
- * Pikes Peak Area Council on Government Initiatives
- * Pikes Peak Organizations Active in Disasters
- * Pikes Peak Safe Schools Coalition
- * Piton Foundation Tax Initiative
- * Professional Volunteer Roundtable, CNE
- * University of Colorado at Colorado Springs

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* University of Colorado at Colorado Springs - Chancellor's Leadership
Class

Form 990, Part III, Line 4d, Other Program Services:

Success by 6:

Pikes Peak United Way's Success By 6 program was established in 2008 with the goal that every child in our community is prepared to succeed when he/she starts school. This initiative is rooted in the understanding that the earliest years of life are critical to human development. Ensuring that all of our children are prepared for school requires a long-term commitment from families, service providers, policymakers, business, educators and civic leaders. Success By 6 provides a structure to encourage people and organizations to work together for the benefit of children. The unique opportunities for collaboration and partnerships among the public and private sectors that this initiative offers represent our collective commitment to doing what it takes to help the youngest members of our community achieve success. Working with community experts and stakeholders, we narrowed our focus this year to specific objectives that will have a more immediate and direct impact: Early Literacy and Education, Parent Education and Home Visitation programs in the geographic area of Harrison School District 2 and Colorado Springs School District 11. These school districts were identified as strategic priorities for our current two-year funding cycle due to our ability to reach the highest number of impoverished children and families in the Pikes Peak region. Beginning in July 2012, 13 programs that are focused on Success By 6's new strategic imperatives will be allocated \$510,000 (per year) from the Pikes Peak United Way Community Fund through our volunteer-directed

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allocation process.

Over the next two years, Pikes Peak United Way will support those programs with training, networking opportunities and collaboration possibilities. We are directing our Success By 6 advocacy efforts towards business relationships, harnessing the political and financial capital of Colorado's business sector to ensure that all children develop into healthy, educated and productive citizens. And we are developing a public awareness campaign that emphasizes the importance of quality early childhood care and education to get all of our children off to a strong and healthy start.

Expenses \$ 110,451. including grants of \$ 0. Revenue \$ 0.

Quality of Life Indicators:

The annual Quality of Life Indicators Report for the Pikes Peak Region was released in 2011 and, now in its fifth year, certain community trends became more evident. More than 200 community volunteers convened to create the report, which quantitatively measures several aspects of the quality of life in our community. Three themes were identified as significant: the local economy's impact on our region, the need for increased infill and redevelopment, and the need for continued community conversations and more collaboration between public, private, nonprofit, governmental and educational entities to prioritize investment of resources.

It was decided soon after the release of this year's publication that the Quality of Life Indicators Report would become a biennial publication (every two years). This will allow for more

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solutions-based conversation about identified themes or "red flags," and will aid various local and regional entities with strategic planning processes as well as the development of community initiatives and/or tools.

Expenses \$ 45,501. including grants of \$ 0. Revenue \$ 0.

Community Investment/Allocation Services:

Pikes Peak United Way staff and volunteers spend thousands of hours annually to understand the ever-changing health and human service needs in our community. Every other year, we invite our nonprofit partner agencies and affiliates to submit two-year funding requests to the PPUW Community Fund. In 2011, each funded agency had a mid cycle review. In 2012, new allocations were awarded to programs in both Safety Net Services and Success By 6. See page 22 of the audit; Schedule of Funds Awarded for the years ended June 30, 2012 and 2011. More than 100 high-level volunteers representing businesses and organizations from throughout the community receive extensive training to participate on one of three committees that scrutinize these grant requests:

Stewardship, Community Impact and Fund Allocations. These committees provide insight and recommendations regarding the agencies' and/or programs' financial viability and stability, the fund allocations process and the distribution of funds.

In addition to the PPUW Community Fund, volunteer committees also distribute monies from the: El Pomar Emergency Grant Fund, City of Colorado Springs and Community Development Block Grant (CDBG) funds, and PPUW Women's Leadership Council Jewel Fund. PPUW, in conjunction with El Pomar Foundation, also distributes funds through the Military Family Assistance Program to military families in need.

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Expenses \$ 62,838. including grants of \$ 0. Revenue \$ 0.

Community Events:

Pikes Peak United Way provides opportunities for members of the community to get involved through a myriad of events. One such event is Make a Difference Month, part of a nation-wide initiative that brings millions of Americans together to improve their communities and help those in need. Activities may include reclamation of community parks, reading to children or weatherizing the homes of seniors and individuals with disabilities.

Pikes Peak United Way hosted a Volunteer Symposium in conjunction with the Center for Nonprofit Excellence and the Leighty Foundation that brought together executive directors, volunteer managers and board members from more than 25 local nonprofits to create a capacity-building plan for their organizations. Additionally, PPUW coordinates or collaborates with the Center for Nonprofit Excellence on a number of other events, including Volunteer Day, an annual event recognizing outstanding volunteers, and Nonprofit Day, which convenes community nonprofits around a day of educational workshops and seminars related to their sector.

Expenses \$ 67,482. including grants of \$ 0. Revenue \$ 0.

Community Rooms:

The Pikes Peak United Way building has become a gathering place for community groups. The Community Room and the Cornerstone Room are popular meeting places for nonprofit boards and committees, networking events and community task forces. Our central downtown location, ample

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parking and availability of meeting rooms at no cost create opportunities for people coming together to help others.

Expenses \$ 35,932. including grants of \$ 0. Revenue \$ 0.

Volunteer Center:

Pikes Peak United Way's Volunteer Center is the one-stop-shop for volunteerism in the Pikes Peak region. It plays the critical role of encouraging professional development and promoting community service by connecting individuals and groups with volunteer opportunities that utilize a wide-range of skills and interests. The impact is mutually beneficial to the volunteers, nonprofits, corporate sector, and the community at large. The Center fills a significant gap that exists between the needs of the community and the resources available to meet them. Volunteers looking for ongoing opportunities and/or date specific projects can visit the Volunteer Center website at www.ppuwvolunteercenter.org, while agencies are provided ongoing volunteer recruitment and support, training and best practices to effectively manage their volunteer programs and opportunities. In FY 2011-2012, nearly 3,000 citizens contributed 24,681 hours of volunteer time to more than 100 community projects, equating to \$543,722 in manpower service.

Expenses \$ 45,330. including grants of \$ 0. Revenue \$ 0.

Center for Nonprofit Excellence:

The Center for Nonprofit Excellence, which is housed at Pikes Peak United Way, is a membership organization of nonprofits in the Pikes Peak region. Its mission is to strengthen the nonprofit sector through leadership and resource development, advocacy and collaboration

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primarily through workshops, training, consulting and networking. The Center is a recognized leader in promoting operational effectiveness through Standards for Excellence, a licensed program of the nationally acclaimed Standards for Excellence Institute.

Expenses \$ 26,096. including grants of \$ 0. Revenue \$ 0.

Homeward Pikes Peak:

Pikes Peak United Way is the host for Homeward Pikes Peak. This organization is the coordinating agency for homeless services in the Pikes Peak region. Homeward Pikes Peak works with community agencies and homeless advocates to efficiently and effectively help those in need by coordinating, facilitating and monitoring a Continuum of Care for homeless services and resource utilization.

Expenses \$ 18,454. including grants of \$ 0. Revenue \$ 0.

Federal Emergency Management Agency (FEMA) Emergency Food and Shelter Program:

This program provides for emergency food, shelter and homelessness prevention for people in need in El Paso and Teller Counties. Pikes Peak United Way administers these funds for the federal government, managing the local board, the allocations process and follow-up accountability.

Expenses \$ 2,541. including grants of \$ 0. Revenue \$ 0.

Funds awarded to various community organizations.

Expenses \$ 3,810,808. including grants of \$ 3,810,808. Revenue \$ 0.

Form 990, Part VI, Section B, line 11: A copy of the 990 is provided to

Name of the organization Pikes Peak United Way	Employer identification number 84-0511799
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the CFO of the organization for review before filing. The CFO reviews the 990, makes any recommendations and then presents it to the finance committee for further review. The finance committee then recommends the 990 to the Board of Directors. The Board of Directors reviews and approves the 990. After all recommendations are taken into consideration, the 990 is filed.

Form 990, Part VI, Section B, Line 12c: All staff, board members, interns, and key volunteers are covered by the conflict of interest statement, and re-sign them every January. In regards to the Board of Directors, if a potential conflict arises, the CEO alerts other board members at that time, the conflict is reviewed and a decision is made within the Board. In regards to staff and interns, the VP of HR reviews the conflict and makes the decision with the supervisor. In regards to key volunteers, the VP of HR and the Director of Volunteer Resources review the conflict and make that decision.

Form 990, Part VI, Section B, Line 15: The process for determining the compensation of the organization's officers, key employees, CEO, Executive Director, or top management official include a review and approval by the Board of Directors. Compensation is compared with similar personnel for other similar non-profit organizations as well as for-profit organizations. A performance factor is then incorporated into the data. The board then reviews and approves the compensation.

Specifically, Pikes Peak United Way's senior management team reviewed three different salary surveys from Mountain States Employers Council, Colorado Nonprofit Association, and United Way Worldwide. The Organization took the

Name of the organization

Pikes Peak United Way

Employer identification number

84-0511799

following into consideration when comparing each employee: the actual salary of each employee vs. the salary shown within the survey, the total amount of time the staff person has been on staff, and then the overall performance and impact of the employee.

Form 990, Part VI, Section C, Line 19: The organization makes its governing documents, conflict of interest policy, and financial statements available to the public through the organization's website and on www.guidestar.org. Any documents that are not on these sources are available upon request.

Form 990, Part XI, line 5, Changes in Net Assets:

Net unrealized losses on investments:	-103,461.
Donated services and use of facilities:	7,405.
Change in Beneficial Interest in Perpetual Trust	-10,687.
In-Kind Expenses	-7,405.
Total to Form 990, Part XI, Line 5	-114,148.

Form 990 Part XII, Line 2c

Audit Committee Oversight

The process for overseeing the audit and selecting the audit firm has not changed from prior year.